

OFZ, a.s. offers its customers a wide range of ferroalloys on the basis of silicon, manganese and other elements. Besides bulk ferroalloys, **OFZ, a.s.** also manufactures cored wires with different fillers. With the purpose of ensuring customer satisfaction, **OFZ, a.s.** announces:

INTEGRATED MANAGEMENT SYSTEM POLICY OF OFZ, A. S.

in the field of QUALITY:

1. Meeting complex needs of our customers regarding the supplies of our products and services
2. Contributing to competitive advantage for the customers through our products and services
3. Motivating employees for successfully accomplishing our goals
4. Maintaining and improving our processes so that our products and services meet the most demanding criteria in terms of quality

in the field of ENVIRONMENT:

1. Minimizing the adverse impact of metallurgical activities on the environment and preferring prevention to cure
2. Implementing and adhering to environmental protection at all stages of production process and in all activities
3. Creating environmental values for our customers, suppliers, employees as well as for the people living in the region
4. Being responsible towards the surroundings and the people living there and maintaining sustainable development

in the field of OCCUPATIONAL HEALTH & SAFETY:

1. Operating a three-stage preventive control system in accordance with the principle that leading staff is fully responsible for occupational health & safety
2. Recording any work injury, near-injury or risk situation in accordance with a fundamental health & safety principle: "Work injury is a failure of managing health & safety policy" and in turn analyzing them using 5W and adopting effective corrective actions
3. Adopting a principle by leading staff that the job tasks are not, at any time, performed at the expense of employee health and that they shall adhere to the given safety working procedures
4. Regularly making all employees aware of the working conditions and conditions of technical equipment that is to be operated and used for their work.